

## Environmental Policy

Unicare health is committed to protecting our health and natural resources. Through management leadership, employee participation, and professional support, Unicare Health is committed to:

- Continually improving Unicare Health's environmental performance;
- Developing environmental management plans with objectives and targets to minimize adverse environmental impacts;
- Complying with all applicable laws, regulations, and other requirements;
- Providing all Unicare Health staff with the knowledge and tools needed to minimise our environmental impact;
- Implementing effective pollution prevention and waste minimization programs;
- Ensuring that energy and water are used responsibly and conserved; and
- Immediately responding to any incidents

## This commitment demands that:

- We take personal responsibility to protect the environment as we do our work.
- We ensure that we have the knowledge, skills, and equipment to conduct our work in a safe and environmentally responsible manner.
- We are aware of and use care to minimize the negative environmental consequences of our activities.
- We use only what we need and look for opportunities to minimize waste.
- We respectfully challenge each other to be efficient in the use of natural resources.
- We each take personal responsibility to protect and enhance our local communities.
- We promptly report all incidents and unsafe conditions.
- We encourage proactive environmental efforts onsite and within our local communities to ensure that we are a positive influence where we work and live.

Environmental stewardship is and must be an integral part of our business practice. It is incumbent on each of us to assess our own roles and responsibilities and to help fulfil, to the utmost of our abilities, the commitments set forth in this statement.

W.Gregory Dartnall

W. Gregory Dartnall, Managing Director  
23.06.2013

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